

## **Conversation #2 – AACP & COVID-19 Year-around Operations**

AACP Video Conference

- Date: Monday, March 30, 2020
- Time: 3:00-5:00 pm (eastern)

Place: Video Conference – Join Zoom Meeting <u>https://nadadventist.zoom.us/j/218884583</u> Call in: 646-558-8656 Meeting ID: 218 884 583# One tap mobile +16465588656,,218884583#

Moderators – Tracy Wood (Facilitator), Vandeon Griffin (Chat)

**Practitioners Panel** – Jeff Wines (AACP Pres), Craig Heinrich (AACP Pres Elect), Phil Younts (NAD Camp Committee), more to be confirmed

Guest Presenters – To Be Confirmed

- 1. Introductions of Practitioners Panel and Guest Presenters Tracy Wood
  - a. Words of Courage and Opening Prayer
- 2. Working with our conference administrators
  - a. How do we keep our conference officers close and stay in conversation with them?
  - b. Where do Conference Center Management Boards fit into the discussions?
  - c. When do we address with our conference officers the additional need for income?
- 3. Working with our conference or union legal counsel
  - a. Do our conference centers and camps qualify for government assistance since they are owned by conferences?
  - b. What is American Camp Association (ACA) doing to get not-for-profit conference centers and camps into the stimulus package?
  - c. Will our conference be liable if someone comes down with the Coronavirus from being at our conference center or camp?



- 4. Working with our conference Human Resources
  - a. How to pay for and keep year-around staff on
  - b. Laws on how to work with employees fulltime, part time, hourly, exempt employees
  - c. In our current COVID-19 situation are there a way to turn employees into volunteers?
  - d. If layoffs become inevitable for our year-around staff, how do compensation packages work?
- 5. More Contingency Planning Strategies Practitioners Panel
  - a. How do we develop Contingency Plans for our year-around operations?
  - b. How do we find funding needed to continue with contingency plans development?
  - c. What can conference centers offer rental groups to encourage rescheduling cancelled events?
- 6. Q&A Guest Presenters, Practitioners Panel
  - a. Chat questions will be grouped into topics for Q&A
- 7. Wrap-up Tracy Wood, Bill Wood
  - a. AACP Prayer Focus
  - b. Next Steps What are they?